



**CONCURS SERRA I HÜNTER – CRITERIS ESPECÍFICS**  
**SERRA HUNTER COMPETITION - SPECIFIC ASSESSMENT CRITERIA**

**DADES DEL CONCURS**  
**COMPETITION DETAILS**

Publicació al DOGC Publication DOGC	Categoria Category	Perfil Profile
8718 - 27.7.2022	Professorat Lector Tenure-eligible lecturer	Enginyeria Civil – Civil Engineering

Referència del concurs Competition reference	UPC-LE-212-044
---	----------------

**CRITERIS DE VALORACIÓ / ASSESSMENT CRITERIA**

Considering that candidates are evaluated in a competition for an elective-tenure track at his/her first stage of the academic career at UPC, members of committee agree on next specific assessment criteria:

- **Preferred merit for academic disassociation (25 %)**
- **Track fit (20 %)**
  - fit with the requested profile as described in the announcement
  - fit within the research profile of department' research groups
  - fit within the teaching subjects of the department
- **Scientific past performance (25 %)**
  - Scientific track record in terms of publications and impact (articles, books, book chapters and other scientific publications)
  - Scientific leadership: acquisition of competitive project funding, mentoring of PhD students, postdocs or other
  - Industrial experience and network (applied research contracts, patents, employment by companies)
- **Academic past performance (20%)**
  - Teaching experience (courses taught, mentoring of final degree projects)
  - Quality of teaching work (innovative projects, teaching publications, teaching related articles or conferences, training for teaching)
  - International experience and network (stays abroad or at different institutions, lectures given abroad, distinguished participation in conferences)
- **Other (10 %)**
  - Service (university, research community, industry, society at large)
  - Other relevant activity (professional experience, awards, etc.)

Llista reduïda / **short list: 4**  
(mínim 4 persones / **minimum 4 people**)

Secretari/ària de la comissió Secretary of the Committee
Lluís Gil



**CONCURS SERRA I HÜNTER – CRITERIS ESPECÍFICS**  
**SERRA HUNTER COMPETITION - SPECIFIC ASSESSMENT CRITERIA**

**DADES DEL CONCURS**  
**COMPETITION DETAILS**

Publicació al DOGC Publication DOGC	Categoria Category	Perfil Profile
8718 - 27.7.2022	Professorat Lector Tenure-eligible lecturer	Enginyeria Civil – Civil Engineering

Referència del concurs Competition reference	UPC-LE-212-044
---	----------------

**CRITERIS SEGONA PROVA / CRITERIA SECOND TEST**

Considering that candidates are evaluated in a competition for an elective-tenure track at his/her first stage of the academic career at UPC, members of committee agree on next specific assessment criteria:

- **Proposal Fit (35 %)**
  - fit within the research profile of department' research groups
  - fit within the teaching subjects of the department
- **Potential (35 %)**
  - vision on research and 5-year research plan
  - vision on teaching and possible contribution to teaching within the department
  - motivation (to take up the position, to take up a position at UPC)
- **Skills (30 %)**
  - teaching and communication skills
  - leadership qualities, people management
  - other relevant aspects (languages, English proficiency)

Puntuación mínima para superar la segunda fase / [minimum score to pass the second phase](#): 8/10

Barcelona, 6<sup>th</sup> February 2023

Secretari/ària de la comissió  
[Secretary of the Committee](#)

Lluís Gil