**CRITERIS DE VALORACIÓ / ASSESSMENT CRITERIA**

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| **CRITERIS PRIMERA PROVA / CRITERIA FIRST TEST** | | ponderacions /  Weighting |
| **Mèrit preferent desvinculació acadèmica / Preferred merit for academic disassociation** | | 45% |
| [D’acord amb la normativa reguladora de l’acreditació de la desvinculació acadèmica](https://concursospdi.upc.edu/ca/legislacio-de-referencia/CG_2019_07_41Normativareguladoradelacreditacideladesvinculaciacadmica.pdf) / [Regulations on the accreditation of academic disaffiliation](https://concursospdi.upc.edu/ca/convocatories-de-concursos/Concursos-serra-hunter/resol-2102-2019-de-16-de-desembre/CG_2019_07_41Normativareguladoradelacreditacideladesvinculaciacadmica_EN.pdf) | |  |
| **Mèrits investigadors / Research merits** | | **75%** | |
| A "research result" is a piece of original knowledge considered relevant by the scientific community. Research Results are typically reported in scientific journals or presented in scientific  conferences, but it can also be made public by other means such as a patent, or software  component. | |  | |
| A. Resultats de Recerca. / research results | | **45%** | |
| The committee will value candidates whose research record has a Good balance between **quantity** and **quality**.  **Quantity** is the amount of original knowledge and will be measured as the  number of publications, patents,.... Such number will be adjusted taking into account the type of publication (i.e, journal article, conference article, book chapter,...), number of authors and the knowledge granularity of each publication.  **Quality** is the impact of the research. There are several items that can  be used to assess research impact and the committee will take into account:    - The reputation of journals and conferences where the candidate has  published his/her results and the number of citations.    - For patents and software, the amount of use and its significance    - Conferences and seminars given by invitation    - Research awards | |  | |
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| B. Altres Merits de Recerca. / Other Research results | | **30%** | |
| The committee will also value in the candidate the potential to lead long-term research. The committee will take into account the following merits:     - Participation in Research projects taking into account the type of  project and the role played by the participant.     - Technology transfer collaborations with companies  taking into account the type of collaboration and the role played by the participant.     - PhDs advised     - Research coherence as the systematic participation in the advance  of a particular topic or research field     - Diversity of co-authors taking into account the prestige of their  institutions     - Participation in scientific associations and their dissemination  activities     - Other research merits | |  | |
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| **Mèrits docents / Teaching merits** | | **25%** | |
| G. Experiència Docent. / Teaching Experience | | **20%** | |
| The committee will specially value candidates whose teaching record has a good balance between **quantity**, **diversity** and **quality**. Only teaching related to Computer Science and Artificial Intelligence will be considered.    The **quantity** (amount of teaching) will be measured as the number of teaching  years. Such number will be adjusted taking into account the teaching  intensity (i.e, teaching hours), level (undergraduate, graduate,...).  The **diversity** will be measured as the number of different courses.    The **quality** of teaching will be measured taking into account the  development of pedagogical material (e.g. books, videos, software,...),  evaluations made by the institutions where the teaching took place,  participation in pedagogical innovation projects, conferences,... | |  | |
| D. Altres mèrits Docents/ Other teaching merits | | **5%** | |
| The committee will value in the candidates:      - Bachelor projects and Master Thesis advising      - Teaching awards      - Participation in academic committees.      - Other merits | |  | |

Puntuación mínima para superar la primera fase / minimum score to pass the first phase\_80 sobre 145

**El comité seleccionarà entre 2 i 4 candidats amb la nota més alta a la primera fase per continuar a la segona fase (short list)/The committee will short-list from 2 to 4 candidates with the highest score in the first phase to proceed to the second phase.**

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**CRITERIS SEGONA PROVA / CRITERIA SECOND TEST**

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| **CRITERIS SEGONA PROVA /** | ponderacions / punts  Weighting/points |
| Qualitat I coherència de la trajectòria acadèmica del candidat/ Quality and coherence of the candidate’s research and teaching career | **30%** |
| Qualitat de la presentació I del debat/ Quality of the presentation and the debate | **20%** |
| Capacitat docent demostrada al seminari/Teaching capacity as demonstrated in the seminar | **50%** |
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Puntuación mínima para superar la segunda fase / minimum score to pass the second phase \_8 sobre 10

Barcelona,