|  |
| --- |
| Criteris generals de valoració.- són els establerts a la base 6.1.2. de la resolució 865/2019. **Criteris específics.-** En aplicació d’aquests criteris es poden tenir en compte, entre d’altres, els aspectes que es detallen més avall. La valoració dels membres del comitè poden ser quantitatives i de barems prefixats o bé deixar el judici dels mèrits específics de cada persona aspirant el criteri, l’experiència i coneixement del camp d’investigació de cada membre del comitè de selecció. |
| **General criteria .-**Established in Condition 6.1.2 of Resolution 865/2019.  **Specific assessment criteria.-** In line with these criteria, the aspects to be considered are those listed below. Committee members may evaluate candidates’ merits quantitatively according to a pre-established scale or according to their own criteria, experience and knowledge of the research field. |
| **ACORDS / AGREEMENTS**   |  | | --- | | The criteria to be followed by the commission are:  **1st stage**   * Past performance (evaluated from the CV)   + scientific track record in terms of publications and impact (articles, books, book chapters   and other scientific publications): **17.5 points**   * + teaching experience (courses taught, mentoring of final degree projects): **15 points**   + Quality of teaching work (innovative projects, teaching publications, teaching related   articles or conferences): **5 points**   * + scientific leadership: acquisition of project funding, mentoring of PhD students,   postdocs or other: **10 points**   * + service (university, research community, society at large): **2,5 points**   + international experience and network (stays abroad, lectures given abroad, distinguished   + participation in conferences): **17.5 points**   + industrial experience and network (research contracts, patents): **5 points**   + other relevant activity (professional experience, awards): **2,5 points** * Potential (evaluated from CV, activity plan presented by candidates and information about the   hosting department)   * + vision on research and 5-year research plan: **10 points**   + vision on teaching and possible contribution to teaching within the department: **10 points**   + motivation (to take up the position, to take up a position at UPC): **5 points**   **2nd stage**   * Validation of 1st stage evaluation: **80 points (up to 0.8x1st stage mark)** * Skills (evaluated only at the second stage: seminar)   + teaching and communication skills: **10 points**   + leadership qualities: **10 points** | |

Barcelona, December 18th 2019.