**CRITERIS DE VALORACIÓ / ASSESSMENT CRITERIA**

**1st stage**

* Past performance
  + scientific track record in terms of publications and impact (articles, books, book chapters and other scientific publications): **15 points**
  + scientific leadership: acquisition of project funding, mentoring of PhD students, postdocs or other: **10 points**
  + industrial experience and network (research contracts, patents): **10 points**
  + post doc experience in other centers than that where the candidate got the PhD degree (at least two years): **15 points**
  + teaching experience (courses taught, mentoring of final degree projects): **15 points**
  + Quality of teaching work (innovative projects, teaching publications, teaching related articles or conferences): **5 points**
  + service (university, research community, society at large): **2,5 points**
  + other relevant activity (PhD performance, awards) **2,5 points**
* Potential
  + vision on research and 5-year research plan: **10 points**
  + vision on teaching and possible contribution to teaching within the department: **10 points**
  + motivation (to take up the position, to take up a position at UPC): **5 points**

**2nd stage**

* Validation of 1st stage evaluation: **80 points (or up to 0.8x1st stage mark)**
* Skills
  + teaching and communication skills: **10 points**
  + leadership qualities: **10 points**

Barcelona, July 3rd 2020.